CITY OF DARLINGTON

SPECIAL CITY COUNCIL MEETING MINUTES

Tuesday December 23, 2025

6:00 PM

Held in the Courtroom at City Hall

400 Pearl Street, Darlington SC

Call to Order

Invocation – Led by Mayor Boyd

Pledge of Allegiance

Executive Session

Motioned to go into Executive Session by Councilman Gardner. Seconded by Councilman Segars. All in favor.

1. Discussion and Receipt of Legal Advice Regarding Employment Matters Related to City Manager's Employment Agreement S.C. Code 30-4-70(a)(1).

Possible votes as a result of Executive Session

Motioned by Councilman Milling to come out of executive session. Seconded by Councilman Gardner. All in favor.

Councilman Segars made a motion that City Council rescind the vote taken at our last meeting on December 16, 2025, regarding the termination of the City Manager's Employment Agreement. My intent is to cancel that prior action in its entirety. Councilman Gardner seconded. Mayor Boyd: It has been moved and properly seconded to rescind the prior motion relating to the termination of the City

Manager's Employment Agreement adopted at the last City Council meeting. Is there any discussion on the motion? All in favor.

Council Segars made a motion that City Council authorize the issuance to the City Manager of a written notice of its proposed intent to take personnel action as provided for in Section 2 of the City Manager's Employment Agreement, pursuant to matters discussed during our Executive Session. I further move that the mayor be authorized to sign the written notice to the City Manager on behalf of City Council. Seconded by Councilman Gardner. Mayor Boyd: It has been moved and properly seconded to issue the City Manager a written notice of the City Council's proposed intent to take personnel action as provided for in Section 2 of the City Manager's Employment Agreement and to authorize the mayor to sign the written notice to the City Manager on behalf of City Council. **Councilman Milling voted yes. Councilwoman Baccus, Councilwoman McRavin and Councilwoman Reed voted no. Councilwoman McRavin stated "No. And I will go on record as to saying the reason that I am not going along with this written notice as well is because I am not in agreement with several of the things. I've had not opportunity to have input in what was put on this letter and so I am voting no." Councilwoman Baccus said she was voting no for the same reasons as Councilwoman McRaven, because they were not privy to the input put on the notice. Council Reed stated she also was not given the opportunity to have any input.** Councilman Gardner wanted it noted that they all were given the notice at the exact same moment.

Councilman Segars made a motion that City Council move that the City Manager be placed on paid administrative leave, effective immediately, pending a final decision by City Council following the City Council's issuance to the City Manager of its notice of intent in accordance with and provided for by her Employment Agreement. I further move that during this time of administrative leave, the administration of the City shall continue to operate in accordance with its normal course of business when the City Manager is on other forms of leave whereby administrative decision-making authority for the office of the City Manager is temporarily handled by and under the authority of Ms. Gloria Pridgen. Seconded by Councilman Gardner. Mayor Boyd: It has been moved and properly seconded to place the City Manager on paid administrative leave, effective immediately, pending a final decision by City Council following the City Council's

issuance to the City Manager of its notice of intent in accordance with and provided for by her and moved that, during this time of administrative leave, the administration of the City shall continue to operate in accordance with its normal course of business when the City Manager is on other forms of leave whereby administrative decision making authority for the office of the City Manager is temporarily handled by and under the authority of Ms. Gloria Pridgen. **Councilman Milling voted yes. Councilwoman Baccus, Councilwoman McRavin and Councilwoman Reed voted no.**

Adjournment

Motion by Councilman Milling to adjourn. Seconded by Councilman Gardner. All in favor. The meeting adjourned at 7:10 pm.

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Mayor

ATTEST:

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Lason Weatherford, Secretary